

Spirit Airlines, AFA-CWA, and the FAA recognize the importance of safety reporting as a means to identify and mitigate potential hazards in the National Airspace System. The Aviation Safety Action Program (ASAP) does just that. ASAP has been in existence since the early 90s and has shown to improve safety through corrective action rather than discipline.

Most air carriers participate in ASAP programs and Spirit is no different. Flight Operations, Dispatch, and Maintenance have long-established programs that consistently yield safety results. We are proud to announce that Inflight will soon be joining the ranks of Spirit's ASAP programs.

There's much work to be done before we can start accepting reports, but the groundwork has been started. A Memorandum of Understanding has been signed by the three parties to the program. Look for more information and training as we progress through the steps.

In the meantime, we've put together a short Q&A for you.

What is ASAP?

ASAP is a voluntary, <u>non-punitive</u> reporting program designed to help operators create a culture of safety, one in which aviation professionals feel comfortable reporting issues to help improve overall safety in the industry.

What should I report?

Typical reportable events are:

- Operational deficiencies
- Non-compliance with regulations
- Deviations from policies and procedures

Does ASAP replace Safety and ROR Reports?

ASAP reports will not replace your ROR or Safety Reports. Please continue to file the necessary reports on our Safety Reporting platform.

Who reviews my report?

The Event Review Committee (ERC) consisting of a representative from the signatories to the MOU. A representative each from Spirit Inflight, AFA-CWA and the FAA. The ERCs responsibilities include:

- Review and analyze all safety reports submitted under the ASAP.
- Identify actual or potential safety issues/hazards from the information contained in the reports.
- Propose solutions for safety issues identified in reports through the SMS process.
- Identify and communicate effective corrective actions for the submitter and make recommendations to the company.

How will I benefit from ASAP?

- Voluntary, cooperative, non-punitive approach to reporting safety-of-flight concerns.
- Provides valuable safety information and insight to all participants.
- Fosters a positive, proactive safety culture.
- Potentially eliminates deviations from FAA regulations and/or company policies and procedures.
- Provides for mentoring and coaching in a non-punitive environment.

Are all reports accepted into ASAP?

All ASAP reports are accepted into the program. The ERC will review the reports and determine which reports may be excluded based on criteria. Generally, these events will be grounds for excluding a report:

- Criminal activity
- Alcohol
- Substance abuse
- Controlled Substances
- Intentional falsification
- Intentional non-compliance
- Reckless conduct

Where can I get more information?

Try these links to the FAA ASAP page and Advisory Circular 120.66C:

https://www.faa.gov/about/initiatives/asap

https://www.faa.gov/documentLibrary/media/Advisory Circular/AC 120-66C (Edit).pdf

We look forward to rolling out training through new-hire and recurrent classes, and road shows planned for the first quarter 2024. We're excited about our new Safety program so stay tuned for updates!