



FLIGHT ATTENDANT COMMUTER REGISTRATION FORM

Spirit Airlines Flight Attendants,

In accordance with Section 25 of the Spirit Flight Attendant Collective Bargaining Agreement, The Company's Commuter Policy is intended to limit non-probationary registered Flight Attendant Commuters ("FACs") from a dependability infraction when unable to report for assignments in base. A Flight Attendant may use the Commuter Policy protection no more than two (2) times in any rolling twelve (12) month period.

Please note that the following criteria must be met in order to be considered as a "Commuter":

- The FAC must identify him/herself in writing as a commuter and must register his/ her commuter city/airport with the Company.
- The registered commuter city/airport may not be changed more than two (2) times in any (12) month period.
- The FAC may only invoke the Company's Commuter Policy when commuting from his/her address as listed is ESS Ultipro. The FAC's ESS profile must be updated with the most accurate primary residential information.
- The FAC will select a primary and back-up flight with available seat(s) or a jumpseat within twenty-four (24) hours of departure from the FAC's registered commuter city or sister-city airport(s).
- Primary Flight: The FAC must notify Crew Scheduling four (4) hours prior to his or her report time or after the first failed attempt to commute, whichever occurs later.
- Back-up Flight: The FAC must notify Crew Scheduling immediately following the second failed attempt to commute.

For more details, please refer to Section 25 of the Spirit Flight Attendant's Collective Bargaining Agreement or contact an Inflight Supervisor.

Please note: Commuter registration will be processed every twentieth (20) of each month. Once your submission has been reviewed, you will be contacted by your Inflight Base Supervisor in regards to the status of your request.

Name: _____ **Employee #:** _____ **Base:** _____

Commuter Airport Code: _____ **Commuter City:** _____

By signing below, I acknowledge that I am registering as a Flight Attendant Commuter under the terms of Section 25 of the Spirit Flight Attendant Collective Bargaining Agreement. I will familiarize myself with the guidelines of the Flight Attendant Commuter Policy in the CBA.

Signature: _____ **Date:** _____

Please complete this form and either turn into your Inflight Base Supervisor or scan to inflightsubmission@spirit.com