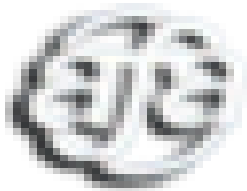


AFA-CWA SPIRIT AIRLINES SIGNIFICANT HISTORICAL EVENTS

7.7.2015

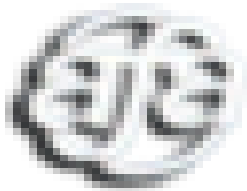
DATE	EVENT	NOTES
1980	A new charter airline launched in Eastpointe, Michigan. The Airline is called CHARTER ONE	CHARTER ONE offers service out of Michigan to Atlantic City, Las Vegas and the Bahamas
1990	CHARTER ONE starts Scheduled Service	The Inaugural Scheduled Air Flight was from Detroit to Atlantic City
1992	CHARTER ONE becomes SPIRIT AIRLINES.	
1999	Spirit Airlines Headquarters move from Eastpointe, Michigan to Miramar, Florida	
2000 (352 Flight Attendants)	SPIRIT AIRLINES Flight Attendants vote to become a part of a Union.	The ASSOCIATION OF FLIGHT ATTENDANTS is certified as the formal Union Representative. At the time of certification there were 352 flight attendants
2001	WITH A TERRORIST ATTACK, the Airline Industry changes forever	September 11, 2001
2003	First Collective Bargaining Agreement signed between Spirit Airlines and AFA	Effective February 7, 2003
2006	SPIRIT AIRLINES drops Flight Attendant hiring age to 18	
	INDIGO PARTNERS takes over management of Spirit Airlines	
2007	SPIRIT AIRLINES switches to an ULTRA LOW-COST Service Model	Passengers are charged for checked baggage and non-alcoholic beverages (these items were previously included in



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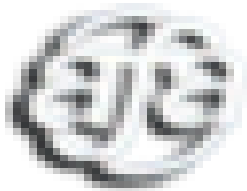
		the ticket price). Effective March 6, 2007
DATE	EVENT	NOTES
	First Collective Bargaining Agreement signed between Spirit Airlines and AFA now becomes amendable	Amendable effective August 7, 2007
2008	Detroit (DTW) Base is downsized	
	Collective Bargaining Negotiations are suspended	Suspended effective June 6, 2008
	Flight Attendants are offered an EARLY OUT option	EARLY OUT program ends August 2008
2009	Collective Bargaining Negotiations are scheduled to resume	Scheduled effective January 2009
2010	Spirit Airlines Pilots go on strike on June 12, 2010 and ALL flight attendants are laid off. The strike was the nation's first major airline strike since 2005.	Flight Attendants are offered incentives to return to work early from lay off starting June 18, 2010.
2011	Spirit Airlines goes PUBLIC	The Airline begins public trading on May 26, 2011. Stock initially trades at \$12.00 per share
	On October 17, 2011, Flight Attendants at Spirit Airlines, represented by the Association of Flight Attendants-CWA (AFA), overwhelmingly authorized a strike should management fail to reach an agreement with Flight Attendants. In a strike vote that concluded today, 98.4 percent of Spirit Flight Attendants voted to authorize a strike, if necessary.	



AFA-CWA SPIRIT AIRLINES SIGNIFICANT HISTORICAL EVENTS

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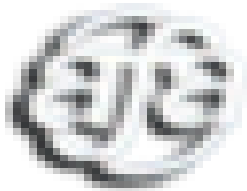
DATE	EVENT	NOTES
2012	Las Vegas (LAS) and Dallas (DFW) crew bases open	
2013	Chicago (ORD) crew base opens	
	INDIGO PARTNERS management team sells all shares in Spirit Airlines	
2014 (1,415 Flight Attendants)	TENTATIVE AGREEMENT #1 VOTED DOWN	February , 2014
	Three (3) New Local Executive Councils are created bringing the total of Local Executive Councils to five (5)	Appointed officers for Dallas (DFW), Chicago (ORD) and Las Vegas (LAS) take office effective May 1 st . 2014
2014	TENTATIVE AGREEMENT #2 VOTED DOWN	October, 2014
	SPIRIT AIRLINES OUTSOURCES all catering functions	Effective November, 2014
2015 (1,504 Flight Attendants)	SPIRIT AIRLINES raises Flight Attendant hiring age back up to 21 years of age	
	SPIRIT AIRLINES OUTSOURCES all customer service operations (with the exception of Fort Lauderdale)	
	Elections for the Three (3) New Local Executive Council Officers	Election closed March 13, 2015 at 2:00 pm. Elected Officers for Dallas (DFW), Chicago (ORD) and Las Vegas (LAS) take office immediately.



AFA-CWA SPIRIT AIRLINES SIGNIFICANT HISTORICAL EVENTS

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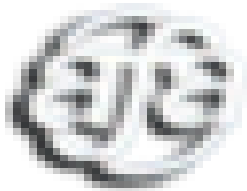
DATE	EVENT	NOTES
	SPIRIT AIRLINES consolidates ramp operations. Ramp agents are given a choice to resign or transfers to the only open ramp base of Fort Lauderdale.	
June 9, 2015	Recently-organized Spirit Airlines Ramp Agents have approved their first collective bargaining agreement by a staggering 98 percent. The Ramp Agents are represented by IAM.	The five-year first agreement runs through 2020 and provides between approximately 13 and 22 percent in general wage increases, no-layoff protection, no-outsourcing guarantees, benefit preservation, a formal grievance procedure ending in neutral arbitration and shrinks the time to achieve top pay from 12 years to seven.
June 15, 2015	Spirit MEC President Todd St. Pierre and MEC Vice-President Nicole (Trupiano) Prince resign. Spirit MEC Secretary Billie Hammerle removed.	
June 25, 2015	Spirit MEC President Jorge Buchelli, MEC Vice President Amy Drinkhouse and MEC Secretary Cherlyn Ceridon sworn in as the New Spirit MEC Officers by International President Sara Nelson.	Took place in Chicago, Illinois.
July 1-2, 2015	AFA Senior Staff Negotiator Paula Mastrangelo and Spirit AFA Negotiation Committee Chair Jorge Buchelli, Spirit AFA Negotiation Committee Member Amy Drinkhouse and Spirit AFA Committee Member Kathryn Ayala meet with NMB Senior Staff Mediator Pat Sims and	Took place in Baltimore, Maryland.



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	NMB Staff Mediator Michael Tosi to assess readiness for mediated Contract Negotiations.	



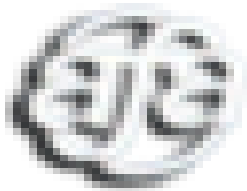
AFA-CWA SPIRIT AIRLINES SIGNIFICANT HISTORICAL EVENTS

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SPIRIT AIRLINES LIVERIES PAST AND PRESENT





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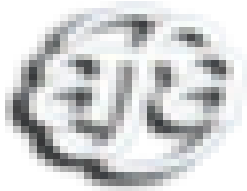
SPECIAL SPIRIT AIRLINES LIVERIES



CELEBRATING DALLAS-FORT
WORTH



CELEBRATING OUR
TENTH ANNIVERSARY



AFA-CWA SPIRIT AIRLINES SIGNIFICANT HISTORICAL EVENTS

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OUR CURRENT CREW BASES

DETROIT, MICHIGAN (AFA-CWA LOCAL 76)
ATLANTIC CITY, NEW JERSEY (AFA-CWA LOCAL 76)
LAS VEGAS, NEVADA (AFA-CWA LOCAL 73)
DALLAS/FORT WORTH, TEXAS (AFA-CWA LOCAL 74)
CHICAGO, ILLINOIS (AFA-CWA LOCAL 77)
FORT LAUDERDALE, FLORIDA (AFA-CWA LOCAL 78)

OUR FORMER CREW BASES

SAN JUAN, PUERTO RICO
MELBOURNE, FLORIDA
MYRTLE BEACH, SOUTH CAROLINA
CLEVELAND, OHIO
NEW YORK (LAGUARDIA), NEW YORK
NEWARK, NEW JERSEY
WEST PALM BEACH, FLORIDA¹

¹ West Palm Beach, Florida was considered a Co-Base.